

Hu Lane Associate Inc. 2021 Board Resolutions

Date	Session	Major Resolutions
2021.03.26	The 5th meeting of the 7th session	1. The amount of 2020 compensation allocated to employees 、directors and supervisors 。 2. Individual and Consolidated Financial Statements for the years ended December 31,2020 and 2019 。 3. The issue of 2020 internal control system statement 。 4. The date 、location and agenda for 2021 annual meeting of shareholders 。 5. The period and place for shareholders holding more than 1% to present their written proposals 。 6. Proposal for the distribution of income from professional practice by all directors 。 7. Revise the 「Remuneration Committee Charter」 。 8. The credit line extension with Cathay United Bank Company Limited 。 9. The credit line with First Commercial Bank 。 10. Provide guarantees for PT. HULANE TECH MANUFACTURING with its financing 、foreign exchange 、financial derivatives and guaranteed debt to Citibank 。 11. Operation of derivative financial product transactions in January 2021 。 12. Evervalue Investment Limited loaning funds to PT. HULANE TECH MANUFACTURING 。 13. Amendment to the 「Regulation for management of the procedures for preparation of financial statements」 。 14. Amendment to the 「Procedures for accounting professional judgment, Regulation for accounting policies and process management for changes in estimates」 。 15. Amendment to the 「Accounting System」 。 Other important reporting matters: 1.The minutes of the 3rd meeting of the 1st session Audit Committee 。 2. The minutes of the second meeting of the 4th session Compensation Committee 。 3. 2020 annual report on the performance evaluation results of the Board , Directors and Audit Committee and Compensation Committee 。 4. Improve the company's financial report preparation ability 。

Date	Session	Major Resolutions
2021.05.07	The 6th meeting of the 7th session	2021 1st quarter Consolidated Financial Statements ° 2020 business report ° 2020 distribution of dividends ° - The cash distribution of paid in capital to the shareholders ° - Amendment to the agenda of 2021 annual general meeting ° 2020 management and employee compensation ° - The credit line with Hua Nan Commercial Bank ° - Provide guarantees for Hulane(Vietnam) with its financing 、foreign exchange 、financial derivatives and guaranteed debt to Citibank ° - Provide guarantees for Hulane(Vietnam) with its financing 、foreign exchange 、financial derivatives and guaranteed debt to Citibank ° - The report on the closing of the operation of derivative financial product transactions ° Other important reporting matters: - The minutes of the 3rd meeting of the 4th session Compensation Committee ° - The minutes of the 4th meeting of the 1st session Audit Committee ° - Accept written proposals from shareholders holding more than 1% of the shares °
2021.07.12	The 7th meeting of the 7th session	- Proposal for the date and venue of the 2021 annual general meeting of shareholders for postponement ° - The credit line with Taipei Fubon Commercial Bank ° - Assume the endorser/guarantor for Evervalue Investments Limited ° - Purchase liability insurance for the directors and supervisors ° - Operation of derivative financial product transactions in May 2021 ° - Evervalue Investment Limited loaning funds to Hu Lane Associate Inc. ° - Telford Investment Limited loaning funds to Hu Lane Associate Inc. ° - Management appointment and removal ° Other important reporting matters: - The minutes of the 5th meeting of the 1st session Audit Committee °

Date	Session	Major Resolutions
2021.08.06	The 8th meeting of the 7th session	1. 2021 second quarter Consolidated Financial Statements ° 2. Formulate 「 remuneration payment regulations for directors and functional committee members 」 ° 3. The amount of 2020 compensation allocated to directors and supervisors ° 4. The operational procedure of 2020 ex-dividend and cash distribution of paid in capital ° 5. Provide guarantees for Dongguan Hulane Puguang Trading Co. Ltd. with its financing 、 foreign exchange 、 financial derivatives and guaranteed debt to Cathay United Bank (Shenzhen) ° 6. Hu Lane Associate Inc. intends to establish a joint venture company with American Lear Corporation ° Other important reporting matters: 1.The minutes of the 6th meeting of the 1st session Audit Committee ° 2.The minutes of the 4th meeting of the 4th session Compensation Committee ° 3.2020 annual report on promoting the operation and implementation of CSR °
2021.11.05	The 9th meeting of the 7th session	1. 2021 3rd quarter Consolidated Financial Statements ° 2. The credit line with Citibank (Taiwan) ° 3. Provide guarantees for Dongguan Hulane Puguang Trading Co. Ltd. with its financing 、 foreign exchange 、 financial derivatives and guaranteed debt to Citibank ° 4. Provide guarantees for PT. HULANE TEC MANUFACTURING with its financing 、 foreign exchange 、 financial derivatives and guaranteed debt to Citibank ° 5. Provide guarantees for Hulane(Vietnam) with its financing 、 foreign exchange 、 financial derivatives and guaranteed debt to Citibank ° 6. The report on the closing of the operation of derivative financial product transactions ° 7. Operation of derivative financial product transactions in Sep 2021 ° 8. Hu Lane Associate Inc. establish a joint venture company with American Lear Corporation ° Other important reporting matters: 1.The minutes of the 7th meeting of the 1st session Audit Committee °

Date	Session	Major Resolutions
2021.12.24	The 10th meeting of the 7th session	1. 2022 business plan ° 2. 2022 financial budget ° 3. 2022 auditing plan ° 4. The independence assessment report of chartered public accountant ° 5. Management appointment and removal ° Other important reporting matters: 1. Risk management –the intellectual property management plan and implementation report ° 2. The minutes of the 8th meeting of the 1st session Audit Committee °